



**WASHINGTON  
COUNTIES  
RISK POOL**

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# Navigating the Performance Evaluation Process

*Performance evaluations are an essential step in creating a positive, efficient workplace. Many employment law related cases can be avoided or successfully defended if performance reviews are conducted regularly and work deficiencies are properly documented and discussed.*



## The Instructors

**Connie Poulsen** comes to us from a 25 year career with Xerox Corporation. She has previously taught at Peninsula College and owns her own business, Poulsen Management Training and Consulting. Connie holds Bachelors and Masters degrees from California State University, Long Beach.

**Michael Bolasina** is a labor and employment law attorney with the Seattle law firm Summit Law Group. He received his law degree from New York University in 1989.

## Participant will gain

- Managerial and legal guidelines for conducting performance reviews
- Tools for model evaluations and performance assessment processes
- Strategies for documenting and completing evaluations
- Lessons learned from interactive small group discussions and real-life scenarios

**4 Core CPO Credits**

## Dates and Locations:

**December 11, 2019**

Grays Harbor County  
Commissioners Meeting Room  
100 West Broadway Avenue  
Montesano, WA 98563

9:00 am - 4:00pm (*lunch provided*)

## REGISTER NOW!

Please [CLICK HERE](#), or register *online* at [www.wcrp.info](http://www.wcrp.info): Hover over the Member Services tab, click on Training, then select WCRP Events & Training Online Registration Form.

**No charge** for Member County Attendees

**Questions:** Contact Erin Konrady at (360) 292-4483 or [Erin@wcrp.wa.gov](mailto:Erin@wcrp.wa.gov)